

HEALTH, SAFETY & ENVIRONMENTAL POLICY



IDC is committed to manage its activities so as to safeguard the health and safety of its employees and others around and to minimize the impact to the environment. All employees and contractors are accountable for performing their activities consistent with this Policy; understand HSE objectives and their individual responsibilities in achieving excellence in HSE.

Our commitment is to:

- Provide leadership, direction and commitment from Senior Management response level on HSE issues and performance;
- Provide the financial and human resources to allow HSE issues to be identified, prioritized and effectively managed;
- Comply with all relevant HSE legislation and applicable regulations where we operate
- Undertake regular assessments to identify the risks to health, safety and the environment from company operations and ensure that control measures are in place and work effectively
- Ensure individual competencies are achieved with regards to HSE through education, training and awareness at all levels in the organization, including creating an understanding of individual responsibilities for health and safety and the environment within each functional unit
- Ensure all tools, plant and equipment including personal protective equipment are provided, used and maintained in safe condition
- Conduct our activities so as to minimize impact to the environment through effective waste management and pollution prevention
- Investigate all HSE incidents to identify the root causes and implement effective controls to prevent recurrence; Record and communicate lessons learned throughout the organization
- Conduct regular internal and external audits, monitor and evaluate our HSE performance to ensure continual improvement

Working safely and in an environmentally sound way are conditions of employment.

Every person is authorized to stop the work if unsafe.

Our HSE commitment is our highest priority and cannot be compromised.

Vakhtang Razmadze
Managing Director

Date: 22 January 2024